

Criminal Search Solutions

Criminal Activity and the Multi-State Criminal Search

Workplace Violence and Employee Theft cost businesses billions of dollars a year in terms of theft, increased insurance costs and expensive lawsuits. The utilization of pre-employment screening services can be critical to the success of your company in managing this issue.

Statistics on Workplace Violence and Employee Theft:

- On-the-job violence costs employers **\$36 billion annually**
- The average award in a workplace violence lawsuit **exceeds \$1 million**
- **30% of all business failures** are caused by employee theft
- Almost **15% of all applicants admit to theft** of merchandise from an employer

InfoMart offers the most comprehensive suite of background searches available in order to ensure you have the clearest picture of your potential employee. As an add-on to our County Criminal Searches, a Multi-State Criminal Search will give you “The Whole Story.”

In separate studies conducted for an international food service company, the following was found:

- An **additional 12% of all applicants** tested reported criminal records not caught in original county jurisdiction search; this represents 36% of all criminal records found.
- The Multi-State Criminal Search discovered criminal records **not identified in the county jurisdiction search**, including convictions for Child Molestation, Armed Robbery, Assault and Battery, Theft of Property, Possession of a Controlled Substance, and Sodomy.



The InfoMart Difference

Utilizing the industry's most comprehensive suite of criminal search tools, InfoMart's expansive capabilities are a compilation of both public and private data sources. This provides employers with a broader selection of options to expand the scope and depth of each criminal search.

Historically, employers have had to rely upon a single county jurisdiction criminal history search. The Multi-State Criminal Search broadens the search area and identifies criminal offenses committed in jurisdictions outside of an applicant's resident county or offenses occurring outside of the normally reported time-frames.



Criminal Searches

Multi-State Criminal Search

InfoMart offers a Multi-State Criminal Search, which can contain a wealth of criminal information otherwise undisclosed by an applicant. The Multi-State Criminal Search contains record information from states encompassing over 90% of the population and has over 330 million records. The Multi-State Criminal Search is an effective “pre-screen” tool which, combined with a jurisdiction criminal history search, identifies criminal history records that would never be discovered otherwise.

Multi-State Sex Offender Search

The mobile nature of modern society has made thorough criminal background screening a more arduous task than ever before. Add to this the reluctance of many applicants to divulge information about criminal sexual offenses, and employers are faced with a daunting challenge. Fortunately, InfoMart offers a quick and affordable solution for identifying sex offenders on a multi-jurisdictional scale. Tapping the resources of the most comprehensive private criminal history database in the world today, InfoMart’s Multi-State Sex Offender scan searches records spanning 49 states, providing employers with almost instantaneous results, and much-improved peace of mind.

Criminal History

InfoMart will perform a jurisdiction search on all positive records matching your applicants in the Multi-State Criminal Search or the Multi-State Sex Offender Search. InfoMart performs the most accurate criminal records searches of any applicant-screening provider in the industry with our ability to access individual records in every county or state courthouse. These searches can include checks for felony and misdemeanor arrests and/or convictions of any applicant.



Fair Credit Reporting Act (FCRA) Compliance

The Fair Credit Reporting Act (FCRA) ensures consumer reporting agencies and users of consumer reports follow appropriate guidelines. These guidelines assure accurate and confidential handling of consumer information. As a Consumer Reporting Agency, InfoMart has developed its Multi-State Criminal Search to ensure compliance with the FCRA.

Best Practices

To utilize the most comprehensive criminal search available, employers should combine all the search capabilities in InfoMart’s suite of Criminal Search tools. Following is an example of InfoMart’s most comprehensive criminal search option:

- **National Social Security Search (NSSS)** will identify additional single county jurisdictions not provided in the employment application
- **Multi-State Criminal History Search** will access a data source of over 330 million records
- **Multi-State Sex Offender Search** will access Sexual Offender data sources in 49 states
- **Single Jurisdiction Searches** in all areas revealed by above search methods and the employment application



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